

1. ICO Limited (hereinafter referred to as "the Company") collects and evaluates your personal information for recruitment and talent selection purposes. The Company will contact you via email, phone, or the contact information you provide to arrange interviews and other recruitment-related matters.

2. Types of information collected:

The Company may collect the following types of personal information, including your name, phone number, email address, residential area, resume, etc. Please complete the application form for the Company's evaluation purposes.

3. The Company places great importance on the security of personal information and adopts appropriate data management to protect your personal information from unauthorized access, disclosure, use, or modification by third parties. The personal information collected by the Company will also be kept strictly confidential.

4. The Company generally retains the information provided by applicants in the job application form for twenty-four months. During this period, if there are suitable vacancies in other departments of the Company, your personal information may be transferred to the relevant departments for consideration of your job application, and the Company's recruitment officer may contact you again.

5. If you have any questions or comments regarding the Company's personal information privacy policy, please email the Human Resources Department of ICO Limited at irecruit@ico.com.hk.

Thank you for your interest and trust in the Company.